**EQUALITY & EQUITY POLICY**

British Gymnastics subscribes to the principles of equality of opportunity and strives to ensure that anyone participating in gymnastics is able to do so in a discrimination-free environment. British Gymnastics believes that everyone is entitled to be treated fairly regardless of gender, sexual orientation, age, parental or marital status, disability, religion, colour, race, ethnic or national origins, or socio/economic background. SSGC is committed to producing exemplary standards of conduct through the principles of “equity” and the “good moral and ethical frameworks” as advised by British Gymnastics.

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good moral and ethical frameworks. We have adopted the British Gymnastics Equality

Policy - which is available on both our club, and the British Gymnastics website.

The club will ensure that all members and staff adhere to the following equity principles:

1. All persons must respect the rights, dignity and worth of every human being.

2. All individuals must be treated fairly and with equal concern regardless of gender, age, ethnic origin, religion, political persuasion, or disability.

3. Equity must permeate throughout strategic development plans.

4. An equal professional service will be provided for all participants and discrimination through race, gender or disability will not be tolerated.

5. Discrimination through race, gender or disability will not be tolerated.

6. Harassment of any kind will be prohibited.

7. All uniform is gender neutral.